Netball East Annual Report 2017



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Chairman's introduction

I am pleased to introduce the Netball East Annual report which highlights the achievements of the Counties, Region and Technical Support Groups (TSG's).

Our regional manager, Sarah Beattie left England Netball earlier this year, which has resulted in an additional load on the volunteers on the regional board. My sincere thanks to Sarah for her contribution to the region and I wish her the very best for her future career. My thanks also to our regional co-ordinator Florrie Jones, who has worked very hard to support us all and has been willing to take on additional tasks.

Last year at the AGM we shared our plans to start a review of the structures of the Regional Management Board and TSG's and Mavericks board, as there were some synergies. That review started and progressed well, but we have decided not to progress with any implementation until we are clearer on the expectations of England netball of the roles of the regional and county boards. However, regional performance and regional academies will transition to Mavericks from 1st August 2017.

In the 4th and last year of the 2013-17 Whole Sport Plan significant progress has been made in achieving our goals. We have continued to increase participation figures and the Netball East specific achievements can be read in the TSG lead reports. Everyone involved should be proud of what we have attained. The Technical Support Group reports and those of the County Chairs demonstrate the scope of work that has been undertaken during the past twelve months and highlight our many successes and achievements. Over the coming months we will be working with EN and our counties to prepare our next 4 year strategic and operational plan.

In the report from our Treasurer, Jo Stentiford, you will read that we have increased our reserves during the year. You will probably be aware of the EN EGM which was held earlier this year where the motion to increase the membership fees was passed and so as a region we have decided not to have any additional regional fee increase proposal at this AGM.

The Regional Management Board has met three times during the year; in September 2016, January 2017 and May 2017. The board members are elected for a 3-year term and none of them were due to stand down this year. Members of the Board are all volunteers and they make a significant contribution to Netball in the region.

The competition TSG, led by Jan Burke has worked very hard throughout the year to deliver our competitions and this particular area requires extensive organisation and planning and I am grateful to every member of the TSG for their on-going support and commitment.

The Officiating TSG has worked hard to co-ordinate workshops, training, courses and mentoring so that the quality and number of technical officials continues to increase. Thank you to June Snellin, Officiating lead for continuing to lead this programme. I want to specifically mention two of East region umpires who are both International award, Gary Burgess and Jackie Mizon. Both of them umpired at the semi-finals of the Netball SuperLeague competition held this month and Gary umpired the final for the 9th time. Both of these umpires have been appointed to international competition throughout the year and they are great role models for officiating.

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We continue to develop our talented young athletes through the Talent group, headed up by Chris Laundy and two regional performance athletes were selected into the national programme. The region continues to work in partnership with Mavericks to provide a programme of opportunities for our coaches. My thanks also to Sam Meade our Performance Pathway coach and to all the scouts.

This has been a long and demanding VNSL season for Mavericks with additional teams included in the league. Mavericks hosted one of their home matches at the Copper box and it was great to see the support from spectators throughout the season. Maverick's youth performed well and had some good results. Well done to the players, coaches and support staff and board. I would also like to applaud the army of volunteers who help out on match day.

This year for the first time, the regional Goalden Globes event is being combined with the Mavericks end of season awards presentation dinner. Once again, we had some great nominations in most of the categories and my thanks to the regional Goalden Globes panel who assessed this year's nominations. Well done to all the regional winners and good luck for the National event. A huge thank you to all those people who took the time to write the nominations.

Last but not least, a big thank from me and the Board to everyone involved in delivering Netball in our Region including the County Committees, volunteers, paid staff, and members who support the region in a variety of ways. I am grateful for your work and support and I look forward to working with you all in the future.

Cheryl Danson OBE Netball East Chairman

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REPORTS

COMPETITION

Premier League

Turnford (H) were relegated from Premier 1 to Premier 2 after finishing in 10th position.

Hertford Hornets (H), the East Region champions, won promotion to the Premier League at playoffs, and will take their place in Premier 3 alongside Norfolk United (N) and Billericay (EE) who maintained their positions in Premier 3. Thoroughbreds (N) were unfortunately relegated out of the Premier League to Regional League after playoffs.

Open Regional Clubs League

2016/17 was another successful season in the RCL with little disruption for the weather during the season but a testing time ensuring umpires were available for all the matches. Hertford Hornets (H) were crowned RCL champions and represented East in the Premier league 3 play offs and as above this year completed the jump to the Premier league. Runners up in Division 1 were Turnford (H). Division 2 winners were Crosskeys (H) and runners up MK Netters Diamonds (B). In Division 3 Omega (H) were champions with Norfolk United 2 (N) runners up.

The Region's umpires ensured the matches were successfully officiated and our thanks go to Carolyn Davies for her brilliant organisational skills in achieving this.

Results service was once again provided by Clair Fiddaman and Gwen Foster from Suffolk again our thanks to them for their hard work.

Under 16 Regional Clubs

The format for qualification to the National Clubs finals remained as a day tournament on 9th April, with additional numbers of clubs from each county entering dependent upon numbers competing at the County level round. This season 11 clubs entered with the tournament a successful day of good quality netball with Turnford winning and Conquerors (EE) runners up.

At the National Finals Turnford achieved 6th place overall and Conquerors 15th place.

Under 14 Regional Clubs

12 teams entered. The tournament was run along the same lines as the Under16 tournament this season, Turnford again ran out the winners with Braintree Youth Club (EE) runners up.

At the National Finals, Turnford achieved 4th place overall, with Braintree Youth finishing in 11th place.

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National Schools Competition

In the National Schools competition, the regional winners and runners up from an exciting and exceedingly well run regional tournament progressed to the National finals, this season held at Stanborough School in Hertfordshire.

In the U19 age group St Albans (H) and Norwich School (N) both finished joint 11th. In the U16 age group The King John School (EE) finished 5th with Southend High School (EE) 11th. In the U14 age group Berkhamstead finished 5th, with Saffron Walden (EE) finishing in 7th.

Thanks go to the whole of the Competition TSG for their hard work and commitment to organising all the competitions.

Jan Burke Chair Competition TSG

FINANCE AND BUSINESS

The accounts for the year 12 months ending August 2016 are attached as Appendix 1 and will be presented for adoption at the meeting, having been circulated prior to the AGM to Counties. The position shown remains healthy and the Association has, in my opinion, sufficient resources to meet the challenges which lie ahead.

Based on the current forecasts, there is no need to increase the rates of affiliation for the next financial year.

The Region continues to provide grant assistance for coaches and tutors who wish to attend the UKCC and assessor courses.

I have thoroughly enjoyed my first year as Treasurer. It has been a steep learning curve, but an interesting and enjoyable one. Thanks go to my colleagues on the RMB, but especially to John Pitts whose help and knowledge has been invaluable.

JO STENTIFORD Treasurer

OFFICIATING

Another busy year when I should, especially like to thank all the members of the East Region TSG and County Officiating groups for their commitment and hard work.

We have held three meetings during this season, but all County Umpiring Secretaries, Lead Mentors and the Regional League Umpire Co-ordinator have been involved, enabling every county to have the opportunity to contribute to the decision making of the Regional group.

This season Gary Burgess was appointed as the new EN Officiating Manager which has seen the start of a number of new initiatives that he has been working on in an effort to ensure that all interested parties are involved.

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Now that the new NE Assessment Awards have been in operation since 2013, NE Officiating Group has requested feedback and comments from counties and regions to enable them to update and improve these awards still further.

Umpire Assessments results at all levels across the region are as follows:

Assessments/Testing

IOA Assessments (previously Beginner/YUA)	<u>Passes</u>	NYMC
Bedfordshire	10	2
Cambridgeshire	10	
East Essex	21	
Essex Thurrock	5	
Hertfordshire	*	
Norfolk	4	
Suffolk	9	
Total	59	2

^{*}Hertfordshire do not recognise the IOA

C Award	<u>Passes</u>	NYMC
Bedfordshire	3	
Cambridgeshire	6	
East Essex	8	
Essex Thurrock	1	
Hertfordshire	9	
Norfolk	4	
Suffolk	4	
Total	35	

B Award	<u>Passes</u>	NYMC	
Bedfordshire	1		
Cambridgeshire			
East Essex			
Essex Thurrock			
Hertfordshire	1		
Norfolk	1	1	
Suffolk			
Total	4	1	

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A Award Practical	<u>Passes</u>	NYMC
Bedfordshire		
Cambridgeshire	1	
East Essex		
Essex Thurrock		
Hertfordshire	1	
Norfolk		
Suffolk		
Total	2	

A/B Written Assessment	Nov 201	<u>6</u>	Feb 201	<u>7</u>	May 2017	
	Pass	NYMC	Pass	NYMC	<u>Pass</u>	NYMC
Bedfordshire						
Cambridgeshire	1 (B)					
East Essex	1 (B)	1 (A)				
Essex Thurrock						
Hertfordshire	1 (B)	1 (B)				
Norfolk				1 (A)		
Suffolk						
Total	3	2		1	Awaiting Results	

Courses

Once again, a comprehensive programme of Officiating courses has been arranged by counties and the Region – and this calendar has been regularly updated, amended, and circulated both through Regional and County websites.

The Region, itself, has held one very successful B Award Course in Suffolk in February, tutored by Sue Brown and Dawn Bullimore, attended by 11 candidates, and a Technical Officials Course in Hertfordshire in November, tutored by Sheelagh Redpath and June Snellin, attended by 9 candidates.

Mentoring

This season we have been addressing the re-assessment programme for all county and regional umpire mentors – once again, Yvonne Adshead has written the coursework for this, and I should like to extend our thanks to her for undertaking this task.

Sue Wilkinson has continued in her role as Regional Lead Mentor, and we have been able to provide regular mentoring for umpires - at the Regional Round of Nationals Schools in January, Regional Round of National Clubs in March, at the Regional Screening sessions and some Regional Performance Match sessions. The Region continues to support umpires at all levels in a comprehensive range of events.

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Sadly though, Sue will be stepping down from this role at the end of the season, and we are currently looking for a replacement – our sincere thanks to her for all her efforts over the past 4 years.

June Snellin has continued to undertake the role of Co-ordinator for Mavericks Support, so that once again umpires have been provided at Mavericks training sessions (both Open and NPL) and at NPL matches.

Umpiring

Another successful season has been completed by our two top Regional Umpires, IFNA Internationals, Jackie Mizon and Gary Burgess, with both being selected to undertake a number of international events both at home and abroad. Congratulations to them both!

In conclusion, once again, I should like to thank all the members of the Regional Officiating TSG group for their cooperation and support throughout the year.

June Snellin
East Region Officiating TSG – Chairman

PERFORMANCE

The 2016/17 season for the Regional and Regional Performance athletes has nearly been completed, with the usual hectic schedule. Each half term they have participated in 'match day' competitions against other Regions to enhance their weekly training schedules.

7 athletes attended National trials in March, with 2 being successful.

- Ellie Rattu (Beds)
- Jada Braithwaite- Scott (N.Bucks) who trains in the East RPA.

Georgie Fisher and Zara Everitt maintain their places in the National programmes but no longer train in the East Region.

East Region athletes continue to compete for places in the NPL as follows:

- Mayericks = 10
- Mavericks Futures = 5
- Surrey Storm = 2
- Loughborough Lightening = 1
- London Pulse = 1
- Wasps = 1

Zara Everitt is in the Mavericks NSL squad and Beth Dix is a training partner at Surrey Storm.

The Regional Performance squad has 30 athletes in training, 5 of whom train alternately in the Regional Academy programme. 23 athletes attend the Essex site and 19 attend the Herts Regional Academy.

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During the season Sam Meade has been ably supported at RPA and RA by Lucy Collishaw, Sachel Grant, Keely Armitt, Kim Collins and Vanessa Mallows.

The Performance TSG has met twice this year, with all Counties represented. They appreciate the support that this group gives, in trying to improve and nurture talent within the Region.

On August 1st 2017, the Regional Performance and Regional Academies move under the Mavericks franchise umbrella. Selection, training, and appointment of coaches will be in their domain. Trials have already been held for an U17/U19/U21 squad to represent the East Region at a National competition in August.

Further, 'open trials', for Performance Squad places will take place on the 3rd/5th/6th July at Oaklands College, Herts.

The number of East Region based players selected are as follows:

$$U17 = 11$$
 $U19 = 7$ $U21 = 4$

Scouts attended the Regional Round of National Schools and the Regional Round of U14 and U16 Clubs. Several players, who were not already in the Performance Pathway, were recommended for further performance opportunities.

Each County can be proud of their commitment to producing the best athletes that they can. Thanks must go to the Satellite and County coaches for helping to produce these talented athletes.

Again, thank you and well done!

Christine Laundy Chair Performance TSG & Regional Head Selector

MAVERICKS

A year has passed all too quickly and we are again at the end of another season, the 12th of Mavericks' involvement in the Netball SuperLeague Competition. This year saw the competition expand to 10 teams, 3 new teams; Wasps, Severn Stars and Sirens but sadly also the loss of Yorkshire Jets. It has again been a very busy season fitting in 18 games into such a short period of time, 18 February to the end of May, with our last match being held in Glasgow on a Thursday evening, 1 June.

This season has been one of our most challenging both on and off the court but a challenge yet again that Mavericks has taken head on and once again proved how resilient we are and how determined we are for the East to have a SuperLeague presence in the Region.

With the dramatic changes to teams caused by the movement of many players to different franchises it was always going to be difficult for Mavericks to maintain our long-held performance objective of finishing in one of the top four placings of the League. However, the makeup of our team this season enable us to continue with our plans to encourage and develop young players. I am delighted to report that no less than 5 young players under the age of 21 played within the senior NSL Squad and individually achieved success in selection for England honours.

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Squad Information

With the movement of players, we lost some long-standing players to other franchises, giving a completely new look Mavericks. We have again utilised two overseas players, Keshia Grant from New Zealand and Ash Neal from Australia, and welcomed returning players Vicklyn Joseph and Rose Morgan-Smith back into the Squad; who joined up again with existing squad members Lindsay Keable; Sophie Hankin; and Michelle Drayne; to this group of experienced players we added our new young players; Sophie Drakeford-Lewis; Raz Quashie; Summer Artman; Zara Everitt and Halimat Adio.

With significant changes to the coaching team, we welcomed Robyn Broughton back from New Zealand to take on the role of Director of Netball; we were delighted that Kat Ratnapala returned as Assistant Coach along with longstanding ex player Camilla Buchanan taking a new role also as an Assistant Coach.

Match Information

Our final league position does not reflect some of the performances put in by the NSL Squad, particularly in the earlier league games when a loss against the higher placed teams was in same cases only in single figures.

We again thank our loyal fans who have supported the team through this challenging season, there is no doubt the amount of support that our fans give us at home matches is second to none. Every match this season was sold out, and we have brought in the additional bank of spectator seating, taking our crowd numbers up to around 800 at each game.

This season we were also tasked with taking a home match to a larger venue. We chose to take the return match versus Storm on 29 April to the Copper Box Arena. Our programme included a curtain raiser U21 match Mavericks U21 vs Storm U21.

Youth

Mavericks Youth performed well in the re-formatted U19 NPL competition, finishing a creditable 4th losing out in the semi-finals by only 1 goal to eventual Champions Manchester Thunder. Our U21 Squad achieved an excellent Runners Up position in the newly created U21 competition. Congratulations to both Squads

The Development Squads, Years 7 & 8 and Years 9 & 10 completed their programme of training sessions, which have all run very smoothly with a good attendance rate.

On behalf of Mavericks I would like to offer sincere thanks to everyone, too numerous to mention, for all the support we have received over the years – Mavericks would not exist without you.

Gloria Keech Chair, Mavericks Netball

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COUNTY REPORTS

BEDFORDSHIRE

The 2016/17 season has passed by very quickly again with continued successes and challenges for the County. However, the commitment and dedication of volunteers in both County and League roles is as strong as ever.

GENERAL

Having reported last year that for the first time in many years we had a full complement on the County Committee, one of our challenges left was to create a Coaching TSG group. I am delighted to say that we appointed a Coaching Secretary at our last AGM, so it remains for us to develop this further and find some volunteers to form a TSG.

We have had an increase of members affiliated to England Netball of 2133 whist last year it was 1954. This does not include those who participate in social leagues or in some of the programmes we run in Bedfordshire – including - Back to Netball & Walking Netball sessions, so an improvement over last year.

We continued our support for our SuperLeague Team, Mavericks, as a Match Day Sponsor.

BEDFORDSHIRE NDO

Back To Netball - coached sessions, with skills and drills and match play are held in various venues, 12 coached sessions which attracted 223 participants which included 162 new attendees.

Walking Netball - there were 8 sessions of Walking Netball held within the County, with 124 netballers, which included 75 who were new attendees.

Netball Now - open to league, club, and beginner players. 5 sessions were run over the season, which attracted 65 new players out of a total of 148 attendees.

UKCC Coaching Course we ran successful UKCC Level 1 & Level 2 courses during the season and there will be a level 1, on 20th January & 24th February 2018 in Leighton Buzzard, and a

High 5 Coaching Workshop and a further Workshop High 5 Workshop is planned for later this year.

Festivals

A number of festivals and competitions have been held this year, which have been successful.

Challenge Cup – with the university and colleges and 6th forms Mixed Netball Festival – 6th Form and raised monies for Cancer Research

High Five Festival – 19 teams participated from across Bedfordshire, Milton Keynes & Hertfordshire

Mixed Netball Tournament in conjunction with Workplace Challenge Back to Netball Festival

Walking Netball Festival

The County would like to say a big Thank You to Sachel Grant, our NDO, for her efforts on behalf of Bedfordshire.

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ACADEMIES

Performance Report Bedfordshire 2017

The County Academy and the two Satellite Academies have again gone well again this season. We are delighted to report that Ellie Rattu, who was selected into the Regional academy in March 2016 represented England in the Netball Europe Competition in March 2017. Lottie Robinson was selected to attend the full time East Region Academy Programme. The following Bedfordshire players were recently selected into the Mavericks U17 Long Squad to compete in the EN August Tournament; Lottie Robinson and Taylor Wright-Brown. The Bedfordshire County Academy Coaches have recommended 4 players to attend the Mavericks Performance Pathway Selection in July.

Two successful coach education evenings, one focusing on the Satellite Academy players and one with the County Academy players were held with all Academy Coaches and invited Bedfordshire Coaches, the session was led by Maggie Jackson.

Due to Keely Armitt, our County Academy Head Coach, having to stand down in November for a very good reason... the arrival of baby Finn in January the coaching structure was amended, this was a smooth process and based on the player's reviews in May the player's responded well and continued to develop well.

Since the end of the 2017 Academy programme in May, the coaches and the Bedfordshire CNA have been undertaking a review of the Academy programme and improving and increasing our level of competition for this age group within the county has been a one of the key focus' emerging from it. We are recognising that we must within the county support the current clubs more in developing additional training and additional competition for this age group in Bedfordshire. We will therefore be inviting other counties to compete in Academy matches if they wish throughout the season.

A successful presentation evening was held at the Millbrook Golf Club, Ampthill on 19th May with 90 players, parents and guests attending.

OFFICIATING

During the season, we have held 2 Beginner Award Courses; 1 'C' Award Course; a Mentor's Re-accreditation Workshop.

We have had a very fruitful season recording a high number of successful passes at different levels of umpiring awards: Successful Umpiring Award Assessment passes recorded as follows:

Assessment Passes this year have been:

10 Into Officiating (and 2 NYM)

3 'C' Passes

1 'B' Pass

1 written A/B paper taken (result not yet known)

1 new 'C' Assessor appointed

1 new 'C' Assessor currently undertaking observations

2 New 'B' Assessors currently at the observation stage

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3 Mentors are attending the East reaccreditation workshop being held this month, 2 other Mentors attended the previous Workshop held earlier in the season.

As another busy year comes to an end, we will continue to work hard to ensure continued success, which cannot happen without all the support of all our volunteers across the County whose assistance is recognised and very much appreciated.

Gloria Keech Chair

CAMBRIDGESHIRE

General

This year has been a hugely successful year for Cambridgeshire netball, highlights include:

- Virtually doubling participation in our second year of Junior Development League with over 200 matches played by our U12,14 & U16 teams.
- Hills Road Sixth Form College coming 3rd in the Association of Colleges National Championships.
- Over 210 girls taking place in County Screening at the end of April.
- Hosting 30 Australian netballers in January, who played at 2 different clubs and 1 school, being looked after by all out fellow netballing families.
- Cambridgeshire athletes being represented at regional and Mavericks performance.

As ever, I am hugely indebted to my committee, without whose drive and determination none of this would have been possible. This year, more than ever more people have stepped forward and supported the county. We have a full and robust committee that are all focussed to meet targets and ensure the development of netball in Cambridgeshire. Janette Bowden NDO has continued to help deliver excellence in netball within Cambridgeshire. During a very turbulent year she has ensured that targets have been met and exceeded and we are grateful for her continual support.

Funding

This year we have successfully funded various courses, umpiring and commitments throughout the County. Owing to the grant we received from Sport England last year, we have been able to continue to develop our members, supporting coaching courses, officiating, and funding events. As a county, we are committed to funding development that will benefit all and ultimately increase participation, aid performance and/or enjoyment of our sport.

Schools

During October and November, the county hosted very successful U19, U16 & U14 competitions. Once again new teams were represented with each of the age groups. The U14 & U16 tournament held its own challenges, with truly horrific weather. However, all teams and officials were keen to go ahead and some great netball was played. Tracy Copelaro (Competitions Officer) ensured that all schools across the county were represented inviting more schools than ever before, with new teams

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going through to the finals. Teachers were also praising the JDG league, emphasising the opportunities it created for their girls to play competitive netball outside of school.

Winners were as follows: U14 St Mary's and runners up Longsands U16 Stephen Perse and runners up St Mary's U19 Hills Road

Huge congratulations to Hills Road Sixth Form, who had a hugely successful weekend in Nottingham at the Association of Colleges National Championships in March. CCNA Vice Chair and Hills Head of Netball Linda Swain supported and championed the girls all the way. Tying in second place, they eventually came third on gaol difference. Umpires complemented the girls on their excellent sportsmanship and they were a credit to their county and region.

Performance

Academy Performance

The performance team have grown in size this year with the addition of administration volunteers. Changes have taken place in personnel with Juliet Francis, stepping out as performance lead and has been a very successful year for our Cambs athletes; many being selected for regional programmes and good participation in Mavericks Development squads too. Academy screening took place on 30th April, with over 210 girls nominated; this was our largest attended screening to date. The quality throughout sessions was strong, but particularly promising in our Year 7 girls. New coaches have successfully been recruited with 4 new members joining the team. This year we have overhauled our performance section on the Cambs website and, in line with East Region, we were able to post our athletes results online. This has proved hugely effective in saving money and ensuring that all girls are contacted.

Competition and Leagues

Congratulations to all our various leagues this year: Cambridge District Netball League, Wisbech Netball League, Hunts and Peterborough Netball League and County Premier League. Huge congratulations to Cherries Netball Club, who for the second year running, won the County Premier League without losing a single match, 19 straight wins. They went on to represent Cambs at the RCL playoffs earlier this month.

Congratulations to our 4 regional teams, Rookies, Comberton, Co-Jags and Hereward Harriers. Well done to all our junior club teams this season. U16 winners Saffron Hawks and runners up Co-Jags, also U14 Winners Co-Jags A and runners up Rookies. This year the JDG are investigating how teams gain entry into the regional rounds from our county. As ever Cambs is looking to move forward and ensure access for the best teams to the next stage of competition.

Officiating & Coaching

These have both been areas of achievement this year, thanks to excellent leadership and a dedicated sub-committee. Mentor reaccreditation is taking place across the county, with all mentors attending or have attended workshops. Officiating works very closely with performance, utilising opportunities such as running mentor workshops at academy screening. Communication and visibility of umpires and

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league secretaries is resulting in umpires progressing quicker and moving along the pathway, aware of what they need to do to achieve.

Coach numbers have increased again this year; this is largely thanks to the funding and support from the JDG, which has ensured our developing clubs with junior sides have the support that they need. Our coach mentor programme is being rolled out at Academy and Satellite, with a view to it spreading across the county.

I am hugely grateful to all of the committee, who give willingly of their time and expertise, along with the support we, as a county, receive from the East Region and England Netball. As a county, we would like to recognise the work and support of Sarah Beattie over the last few years. We know that the next 12 months will be hugely challenging but as a committee look forward to it.

Olivia Petherick Chair

EAST ESSEX

Another year has flown by and here in East Essex we could not have achieved the successes we have without the support from our numerous volunteers. I acknowledge and thank the East Essex Committee for all your hard work, continued support and more importantly, for giving up your 'precious' time to fulfil your roles and the many activities that have landed at your feet throughout this season. Thank you.

Our affiliated membership remained constant as 135 Clubs affiliated with 4,050 affiliated members. There are five Senior Leagues and two Junior Leagues that operate across the County with many successes to be proud of.

The Talent 'Academy' programme for East Essex and Thurrock

This season the joint East Essex and Thurrock counties ran one County Academy and two Satellite Academies. My thanks to everyone involved in the running and organising the Academy and Satellites.

Our notable successes: -

- 68 girls coached in the 3 academies
- Satellite Festival Essex finished 1st, 2nd and 3rd, an excellent result well done to all
- County Festival was organised by East Essex and was held at Basildon Sporting Village on Saturday 20th May 2017. Essex entered 2 County Academy teams and Essex 1 were runners up, Essex 2 came 4th (only 1 point separated 1-3rd positions). Essex 1 also won the Goals trophy for the day.
- Congratulations to Jess Doyle, Rosie Andrews, Zoe Matthewman and Lauren Ayres who have been selected for Mavericks U19s at the upcoming tournament. Congratulations to Lucy Patchett, Sewa Adedoja and Maddie Archer who were selected for Mavericks U17 team at the same event.
- Congratulation to Rosie Andrews who was selected to attend National Trials and who also received the Wendy Hale (memorial) Trophy in recognition of her personal achievements this season.

Huge thanks to Corinne Rawlings and Jeremy Crook for their excellent organisation and management of the Talent Programme this past year and to the Coaches for their continued successes and personal development.

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Competition – National Schools & National Clubs

The following Schools represented East Essex at the Regional Schools Competition this season:

- Under 14 Winners Southend High School and Runners Up Saffron Walden (Saffron Walden went on to the National competition where they finished 7th)
- Under 16 King John and Southend High who both went through to the Nationals finishing in 5th and 11th position respectively

The following clubs represented East Essex at the Regional Clubs this season

- Under 14 Conquerors and Braintree. Braintree went through to Nationals as R/U where they finished 11th
- Under 16 Conquerors, who also went on to the Nationals finishing a creditable 15th

Competition – Regional Clubs League (RCL)

East Essex had 3 clubs playing in the RCL this season:

Many congratulations to:

- Eastwood who finished 4th place in Division One
- Tegate who finished 3rd place in Division Two
- Billericay newcomers finished 4th place in Division Three

As winners of RCL Division One last season, Billericay NC experienced a tough initiation into the Mizuno Premier League finishing a respectable 7th place

Officiating and Coaching

- 8 Umpire courses (6 Into Officiating & 2 C Award) were arranged this season in East Essex.
- 3 A/B Written Assessments completed
- 1 B Award Practical Pass
- 37 C award written passes
- 14 C Award Practical passes (with 8 candidates pre-assessed awaiting final assessment)
- 8 Into Officiating (formerly Beginner award) Passes
- 38 coaches passed their UK CC Level 1 Coaching Award
- 13 coaches passed their Level 2 Coaching award

Development

East Essex acknowledge the great work undertaken and successfully implemented by all the Netball Development Officers (NDOs). Our sincere thanks to Zoe Lynch our NDO. Zoe, you are amazing and have achieved so much this season and we are very proud of your achievements and support to the County. Thank you from us all. On behalf of East Essex, I'd like to take this opportunity to thank Sarah Beattie for all the work and support she gave to East Essex, especially our Chelmsford league. We wish Sarah all the very best as she takes on new responsibilities and challenges in her new job. Sarah, you are missed already.

Goalden Globes Congratulations to Maureen Lee as she was presented with the Grass Roots Official Award at last year's regional AGM.

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Best wishes to all this year's nominees.

That just leaves me to repeat my thanks to everyone and wish you all an enjoyable summer. See you next season.

Dawn Bullimore Chair

ESSEX THURROCK

I'm pleased to advise that Grass roots Netball in our County has continued to thrive, this is because of the hard work of my fellow committee members on both our Junior and Senior leagues, umpires, coaches, mentors, assessors, tutors and volunteers, in fact all of our passionate and dedicated members.

During the past twelve months, we have increased our membership, had success in aspects of coaching, officiating and socially with a new venue and format for our bi annual presentation in March which was attended by our sponsored Mavericks player Michelle Drayne, and resulted in standing room only, all possible due to a dedicated committee.

Our year saw passes at 'Into Officiating' and 'C Award' umpiring, a new Rules Roadshow, Netball Now and B2N. We held Open trials for a Development Academy which saw 20 girls selected for an intense 6-week coaching course prior to talent academy pre-screening, which was a resounding success. We have a new website, held two First Aid Courses and Fitness Sessions in April. We have Safeguarding courses, B2N, Pay'n'Play, Tournaments and Walking netball planned in the next few months.

The committee constantly strive to improve the netball experience our members have in Thurrock despite the heavy burden of continued pressure to meet targets and deadlines. Like many unpaid volunteers, these pressures continue to hamper our vision. It is a thankless task which goes unnoticed by many who do not appreciate just what is expected of its committee.

This will be my last report as Chair on behalf of SETNA. I have enjoyed my time and know that my replacement will be welcomed and supported by the East Region netball family. I wish all its members the very best of luck in the future.

Donna Eagling Chair

HERTFORDSHIRE

Hertfordshire has had an excellent season for another year. Hertfordshire club Turnford, won both the U16 and U14 regional club competitions, representing the East Region at the nationals; Turnford came 6th in the U16 and 4th in the U14 out of the top 18 clubs in the country which is a marvellous achievement. In the regional league three Hertfordshire clubs won each of their divisions: Hertford Hornets 1,

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Crosskeys and Omega; Hertford Hornets and Hatfield Magpies have both gained promotion to the Premier and regional leagues. These are amazing achievements for both the players and the volunteer workforce who supported them through years of training to reach such a high standard.

At the Regional Schools, Hertfordshire took 2 of the 6 national places across two age categories achieving a place at the Schools Finals in which Berkhamsted U14 came joint 5th; and St Albans High School for girls U16 came joint 11th. Well done to the players, their teachers, and parents for these wonderful achievements. In Hertfordshire, we ran another Emerging Schools Tournament this year to encourage the development of competitive netball for those schools who are not at the required standard for the County Schools Tournament; we had 8 schools who entered with John Henry Newman School as Cup Winners and Leventhorpe School as Plate Winners. Continuing the development of competitive netball across a wider range of age ranges in schools (spanning years 8 to 13), we have introduced a new Schools Cup Competition for the 2017/18 season with both a Cup and Plate competition so that is accessible for all standards of play.

Hertfordshire now has 21 CAPS clubs (2 Gold, 6 Silver and 13 Bronze) that support the delivery of junior (U11's) and youth (U16's) netball including High 5's for the U'11's. Well done to all the players, teachers and volunteers who have made this possible. We are continuing to develop CAPs clubs in the county.

For officiating it has been a year of implementing change, a challenge to which we have risen in Hertfordshire. We have held 5 Into Officiating courses and 2 C Umpiring courses. We also ran 4 New Rules Forums with a total of over 400 attendees who are now up-to-date with the new IFNA Rules. In terms of growing our volunteer workforce, for umpires we had 9 C practical passes, one B Award pass, 3 B written passes and one A Award pass which is a huge achievement during a year of so many changes. In addition, all current Umpire Mentors at B and A Award level have bene reaccredited and we have a new Umpire Mentors course running in June which we are anticipating will produce 9 new Umpire Mentors. Our coaching workforce also continues to grow steadily with 7 new Level 1 coaches (with 2 in the pipeline) and one new Level 2 coach (2 in the pipeline); our coach mentoring scheme continues to support the development of our coaches, transitioning from one level to another.

We have had a new Performance Lead in Hertfordshire in 2016/17, Emily Drackford who has been encouraging players to move up through the pathway throughout the year and 60 girls who have been training throughout the year. She has recruited a team of academy and satellite coaches/assistant coaches including some new coaches. Screenings are taking place on 3rd June with the usual high numbers of around 150 participants. For the new academy/satellite season, Emily has ensured higher inclusivity by retaining the academy fees at their current levels and added new bursary places.

In addition to all the above achievements, Hertfordshire has also maintained its 3 disability projects and will be sending a team to the Marion Smith Tournament this year (we did not manage it last year). Also, Back to Netball, Walking Netball and Netball Now continue to develop in our county including County Back to Netball Festivals; we had 102 new participants just in one month last season (including 16 x 16-25 year olds).

Our Herts Youth Netball Group organised an inaugural county event aimed at developing 14-18 year olds as netball volunteers in the County. The Kath Worrell

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Future Leaders event was held in February with 20 young people participating. They had 4 workshops to attend: umpiring, coaching, running a team and strength/conditioning/injury/nutrition, all facilitated by specialist volunteers including our very own international umpire, Jackie Mizon which was inspiring for the young people. Young people from the Herts Youth Netball Group looked after a group of participants each and chose one outstanding young person to receive a prize (including a VIP ticket to a Mavericks match) from their group. Brian Worrell, Herts Life Member, came along to hand out the prizes and gave a heartfelt speech about Kath in whose memory the event was held. Hertfordshire has followed up already with volunteering opportunities for the young people who attended and will continue to do so. The event was evaluated as highly successful and will run every two years.

Hertfordshire continues to have a very strong county committee with a vast array of knowledge and expertise from which the county benefits on a continual basis. Hertfordshire continue to value the volunteers in our county. Our county awards provide an opportunity to say a special thank you to our volunteers who give so much to ensure that the game of netball can be played and promoted in our county. We continue to honour the contribution of our young people as well as our administrators, without whom we would not be able to achieve as much as we do. We continue to involve our Leagues in our Technical Support Groups, working with them to develop grass roots netball and our volunteer workforce in the county. At the county level, it is not only important that we are effective at partnership working with our affiliated members but also in our interactions with Netball East, England Netball, and the Hertfordshire County Sports Partnership. This is a priority for all members of the County Committee.

Our County Plan has not only achieved its targets for the period but has also surpassed a number of them. With a strong history of good financial management and over fourteen years of working in partnership with a paid Netball Development Officer, Hertfordshire are well placed to continue to support the achievement of national and regional targets. Hertfordshire County were delighted to be able to sponsor a Mavericks match again this year and this will continue to be an annual financial sponsorship for our regional SuperLeague team.

Another highly successful year for Hertfordshire and we will be working hard again next year to ensure that our success continues with the help and support of all our partners, our NDO, our NDCC and, in particular, our volunteers.

Janice Cook Chair

NORFOLK

Norfolk has enjoyed another hectic and busy year. My report is proof that our sport is strong and healthy in all areas of our county. Netball continues to grow and is supported by volunteers who give many hours of their time often going unnoticed by the majority of players. Without these dedicated people netball events would not take place so I must extend a huge thank you to our army of volunteers.

All 4 areas in Norfolk have their own leagues and are as popular as ever. They have new umpires who have recently qualified and are practising their new skills.

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The North is causing concern as the Chair is standing down at their AGM but, as yet, nobody has been willing to take up the reins. Shelly James has done a brilliant job and we thank her for all the hard work. She has been heavily involved and has made sure that the fixtures run smoothly on Sunday mornings.

The Lowestoft league had to use 2 separate venues over the winter but were able to run another successful season.

The West have also been busy through the year and continue to play outside through all weathers.

In Norwich netball has been as popular as ever, again leagues being played inside and out. It is during the winter months that the majority of new umpires gain experience no matter what the weather. Mentors and assessors are kept busy enabling our ever-growing team of umpires to improve and make progress up the umpiring ladder.

We have new mentors on board who will soon be busy encouraging new into umpires. Good luck to them!

Norfolk has had more success with learners gaining awards from Into Officiating, C award and B Award. A massive thank you must go to all mentors who are full to capacity and work tirelessly inside and out to help others achieve.

Our umpire tutors have been active too. This year more courses have been put on than in previous years. We have completed both C and into courses and have had umpires attending the B Award course which was led by a Norfolk tutor.

Our Satellite and County academies have been very well run and attended. Both have been self-funded but County has been prepared to help out financially in special circumstances ensuring that netball is available to everyone at junior level.

Our NDO has again been really busy working beyond her set hours. She has set up Back to Netball, Netball Now, Junior tournaments and Walking Netball. We had our first Walking Netball Festival at UEA, which Jenny organised by herself and was very well supported by other counties from our region. We have 2 Hosts who attended a course in Cambridge and are now running 3 Walking Netball sessions. We sent 2 teams to Cambridge to participate in the very first Walking Netball Festival which was a real eye opener. A lot was learnt by the players and the organisers. These are very popular and are doing a tremendous job encouraging older ladies to keep physically active. Their enthusiasm and enjoyment is superb. We have had taster sessions in Norwich and Lowestoft where we are hoping to organise permanent sessions shortly.

Our junior section is slowly growing with new teams being set up so things are moving in the right direction. Over the winter leagues were played and after a short break were organised again to ensure the youngsters have the chance to keep playing.

Mini tournaments were played inside at UEA before the adult fixtures began supported by new umpires.

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We must say a big thank you to Sarah Beattie our Regional NDO who has sadly moved on but we wish her well in her new job.

Schools netball continues to flourish with all areas running leagues and tournaments. At the National Schools' Finals Norfolk were very proud to have Norwich School taking part for the second year in succession, very well done to them.

Again, Norfolk supplied a number of umpires as we did in the East Region Leagues. Our umpires travel great distances but are hugely supportive of this league and the Prem leagues. Our School's committee is very small but it ensures that youngsters have every opportunity to play our great game even though 2 out of the 3 officers are retired!

The North kindly organised the Jean Liddle tournament again this year. We had glorious weather which made the tournament even more of a success. It was enjoyed by all. Many thanks to Shelly James for doing all the organising.

Overall Norfolk is in a very healthy position and continues to provide many playing and Officiating opportunities.

Ann Harper Chair

SUFFOLK

Netball Development Officer Annual Report

Playing the Game and Competition Schools:

- Primary schools affiliations have increased from 38 to 59
- School Games held on Tuesday 28th June 2016, 15 schools across the county. 24 Youth Umpires provided from Ipswich School helped to officiate at the finals.

Club Development

- Wattisham Blades Netball Club and Orwell Netball Club both created new junior sections, with Orwell entering two junior teams into the South Suffolk League and Wattisham entering one team. Wattisham also have developed an U11 section which grows each week.
- Haverhill Netball Club achieved Bronze CAPS status.
- Wattisham Netball Club and Orwell Netball Club are both working towards Bronze CAPS status
- Finborough (formally Stowmarket) achieved Silver CAPS status
- The junior section in the South Suffolk League continues to grow with more and more teams entering, they now have two junior divisions.

B2N Team/Section

- Successful B2N sessions ran in Sudbury, Bury (x3), Ipswich and Framlingham. It is likely that a team will form from the Ipswich session and will affiliate to play in the South Suffolk League.
- Several new adult teams entered into the South Suffolk League and it has grown to 101 teams.

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 Supported Sudbury League with setting up B2N sessions and ways to increase participation.

Higher Education

- Suffolk Schools and College Netball League (SSCNL) was not as successful this year. Will consider options for moving forward next year.
- Thurston Community College hosted the first Suffolk Challenge Cup, Two teams played some fantastic netball on Wednesday 8th February 2017. The winners were Thurston Community College, Bury, who played Thomas Gainsborough School from Sudbury.
- I ran one session with Thomas Gainsborough students to help with skills and drills and have offered to do more sessions with other secondary schools.

Community Netball

- Netball Now Ipswich had another successful year, 74 netballers attending the Ipswich programme and 20 netballers attending the Bury programme. Sudbury League also ran a Netball Now programme during their gap in the season, we are still waiting for the numbers for this programme.
- Back to Netball seven sessions;

Ipswich (Chantry Academy) - 13

Bury (Culford) - Still waiting info

Bury (County Upper) - 24

Bury (Thurston) – 28

Framlingham – Awaiting info but approx. 16-20

Sudbury – 8

- B2N festival ran on Sunday 19th February 2017 at Framlingham School, Framlingham, 4 teams entered with 45 participants.
- High 5 Tournament ran on Sunday 5th March 2017 at Skyliner Sports centre, Bury St Edmunds, 13 teams and over 100 participants. Given the success of this tournament, processes are being put in place to introduce a High 5 League, which will run once a month.

Education & Training Coach Development

- Worked with Suffolk Sport to deliver at Suffolk Show, School Games and Leadership Days for youth umpires.
- Ran one workshop "Drills", unable to run more due to lack of tutors and their availability, something I have addressed with England Netball and solutions have been provided for the upcoming year to address this.
- Created a plan moving forward in 2017-18 season to address the lack of coaches and support for coaches by working with the CSP, Suffolk Sport.

Committee liaison

- Assisted in RAG rating and confirmation of County plan for Year 4
- Produced and distributed Suffolk Newsletter on quarterly basis
- Continue to manage NDO social media pages and assist with Suffolk Netball website
- Provide regular updates with my activity and attend the committee meetings

Schools

The Suffolk Schools Round took place on 12th November 2016, and despite the rain there was a good turnout, despite one of the schools being unable to field a team due to lack of players.

The results from the day were;

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Age group	<u>Winners</u>	Runner up
Under 14	Ipswich School	County Upper School
Under 16	Ipswich High School	Thurston Community College
Under 19	Thurston Community College	Culford School

These teams progressed through to the regional round on 28 January 2017 at Stanborough School, Herts. In the U14s County Upper came 6th in their section and Ipswich School 3rd in theirs. U16s Thurston 3rd and Ipswich School 3rd. U19s Culford 4th and Thurston 6th.

Preparations are already underway for next seasons school round to take place on 11 November 2017.

Officiating

Here are this year's stats:

Award	Total
Beginner	11
C award	2
Youth	11
ITO	2
courses	
C award	1
courses	
ITO	7

I was very honoured to receive a VIP ticket to the England tri series at Wembley and spent a lovely afternoon with Chris Laundy watching an amazing England Australia match. So, thank you East Region.

In county, this year we have had an amazing turn out to update our Umpires and Players with the new rules and in the local leagues they are being embraced with enthusiasm. Another Thank You to all the Tutors that came to Suffolk, we had a truly wonderful time.

Suffolk has increased our number of Assessors and ITO level we now have an additional 3.

Our next project is the re-accreditation of our existing Mentors.

Two ladies from West Suffolk attended a New Mentors course held in Norfolk so our number of mentors with cross county assistance has grown.

I have also completed my Tutor training and just awaiting confirmation from England Netball.

Waiting to be assessed for their C award are 10 people we are setting these up for May and June

For ITO, we just have 2 awaiting their assessments.

Performance Group

It has been another successful year for Performance in Suffolk. The Satellite Academy won the plate competition in the Festival. This was a young squad and looks promising for the future. The County Academy festival has not yet taken place. There has been good improvement throughout all the academies. The County Academy has been strong with some superb results in match play against other Counties. The County girls also had the opportunity to compete in the Essex

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Colchester netball league. Playing in the first division, they won both the league and the cup. It has been good to see them put the skills learned at the Academy, into practice as a team unit.

Suffolk has again enjoyed success at Regional level this season. Five athletes from Suffolk have been given a place at Regional Academy and five at Regional Performance Academy. Three athletes were part of the Mavericks Development squad. One athlete has recently been selected for Mavericks U17 squad. Two athletes are in the Maverick Youth Squad.

Coaching

Once again, we have had many members attending the local UCKK Level 1 and 2 courses locally.

Once again Suffolk has been proactive in all TSG's and we thank all the Leads for all hard work done in the back ground.

Our thanks also go to the EAST.

Clare Fiddaman Chair

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EAST REGION NETBALL ASSOCIATION

Income and Expenditure Account for the Year 1st September 2015 –31st August 2016 2015/16 2014/15

Income Affiliations				
Member clubs and schools	14,590		14,667	
Bank Interest	14		11	
Sundry Income				
Total Income	_	14,604		14,678
Expenses				
Postage/ Stationary	81		92	
Officers Travel	153		453	
Regional Management Board	948		753	
Technical Support Groups	2,371		2,595	
Affiliations	36		36	
Conference & AGM	949		997	
Website & software costs	14		2,122	
Miscellaneous	150			
Total General Expenses		4,702		7,048
Net Surplus before Special Items		9,902		7,630
Special Items				
Umpiring (Note 6)	-159		455	
Umpire mentoring	-1,358		-1,273	
Schools (Note 1)	-278		-288	
Contribution to Mavericks	-1,250		-1,250	
Coaching expenditure	-124		-45	
Competitions (note 5)	-279		-419	
Talent Scouting	-166		-140	
Workshops			-266	
Regional Talent programmes (Note 2)	3,390		5,399	
Amount set aside for UKCC award grants	-1,500		-1,600	
assessor grants paid out	-390			
Amounts transferred to Hardship	-200		-450	
		-2,314		123
Surplus/(Deficit) for the year		7,588		7,753
Transfer to Perfomance Reserve	_	-3,390	_	-5,399
Transfer to/(from) General Reserve		4,198		2,354

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EAST REGION NETBALL ASSOCIATION

Balance Sheet As At 31 st August 2016

Dalance difeer As At 31 _ August 201	<u> </u>	<u>2016</u>		<u>2015</u>	
General Reserve					
Opening Balance	14,585		12,231		
Surpus / Deficit for the	4,198		2,354		
year Closing General Reserve		18,783		14,585	
Glosling General Reserve		10,700		14,303	
Grant Scheme Reserve					
Opening Balance	3,810		4,604		
Transfer from Income and Expenditure	1,500		1,500		
Less Grants paid out	-1,382		-2,294		
Closing Balance	_	3,928	_	3,810	
Hardship Reserve					
Opening Balance	1,500		1,050		
Payments made	-200		0		
transfers from Income and	200	4.500	450	4.500	
Performance Reserve		1,500		1,500	
r enormance reserve					
Opening Balance	15,253		9,854		
Transfer of unused funds/	3,390		5,399		
		18,643		15,253	
TOTAL RESERVES		£42,85	<u></u>	=	£35,148
Represented by					
Fixed Assets					
Debtors and prepayments (Note					
3)	4,342		1,057		
Less Creditors (Note 4)	-14,217		-9,471		
	10.000	-9,875	40.4	-8,414	
Cash at Bank Current Accounts	10,329		16,177		
Deposit Account	42,400	F2 720	27,385	40 ECO	
		52,729 	_	43,562 =	
TOTAL ASSETS		£42,85	54 —	_	£35,148

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Notes to the Accounts

1 Regional Round National Sc	<u>2016</u> hools 2015/16	<u>2015</u>
Entries Concession Income Courts inc St John's	2,400 36	2,340 44
Ambulance	770	1,074
Umpires & Expenses	1,568	1,334
Miscellaneous Exp	376 2,714	<u>264</u> 2,672
Net Income	-£ 278	-£ 288
2 Talent Programmes		
	<u>2016</u>	<u>2015</u>
Regional Screening Regional Talent 2015,	-547 <u>/16</u>	26
<u>Income</u>		
Player fees Grants from England	18,384 12,500	20,936 14,000
Expenditure Coaches Honoraria and Travel expenses	13,128	9,804
Inter Regional events	4,259	4,910
Venue Hire Kit for players Expenses	9,560 nil	12,540 2,309
Surplus / (Deficit) Creation of performance reserve Total Surplus (Deficit)	-26,947 3,937 ———— £ 3,390	-29,563 5,373 ——— £5,399
,		

3 Debtors & Prepayments

Within the prepayments the majority (£4,279) related to expenses for the academy programme 2016/17 $\,$

4 Creditors

Includes

Advance affiliation payments received from clubs and schools	£950
Cash received for league entries and umpire costs for 2016/17	£5,480
Cash received for the coming season talent programme	£7,715

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5 Competition account

	<u>2016</u>			<u>2015</u>		
Regional leagues Entries		658			760	
Expenses Expenses		-364	294	_	-239	521
Under 14/16 Entries Concession income	1,300			1,050		
venue	- 780	1,300	_	687	1,050	
workforce expenses	670 324	4.770	_	771 298	4.750	
RCL Entry		1,773	-473		1,756_	-706
Entries Expenses		120 220			140 374	
Grand Total		_	-100 -£279		_	-234 -£419
		_	2210		_	2410
<u>iiring</u>						
Test fees						

6 Umpiring

Test fees B C	315	320 295
Less test expenses	-552	-479
Tester	-237	136
Reaccreditation		
programme	214	
Courses	-137	319
	-£159	£455

7 Grant scheme

During the year the Region made 28 awards of grants totalling £ 1,808 (2015 £1,660) to support coaches on the UKCC level 1 and 2 courses, including Level 2 upgrade

8 Future Liabilites

As at 31^{st} August 2016, the Region had sanctioned 26 grants applications totalling £1,563 (2015 £1,202) of which £ nil (2015 Nil) has been paid out. These grants will be paid over the course of the next 12 months.

The funds represented by any grants that lapse during the course of the year will be reallocated to other new applicants.

9 Other Funds

Chris Harpham Memorial Fund

The Region received a bequest from the estate of Chris Harpham of £5,000 to be used as the Region thought fit. The Management Board considered the options and decided that the funds would be held and used to provide a trophy and an annual bursary for Young Volunteer (under 25) to assist that person with their volunteering role. As at year end the funds held were £3770 (2015 £3,869)

These funds are not shown in the accounts

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