Netball East

Annual Report 2019



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REPORT FROM THE CHAIR

It is hard to believe that I am reaching the end of my first year as Chairman of Netball East, a position I am very proud to hold; It has been a year of change and progress but there is still much to do if we want to realise our ambition of enabling the East netball community to have access to exceptional netball opportunities and experiences within the Region.

2019 is a special year for the Region as Netball East celebrates its 70^{th} Anniversary (1949 – 2019) and we are planning to incorporate a look back to the history of netball in the region at our annual Goalden Globes event on 4^{th} May at the Fielder Centre at the University of Hertfordshire.

However, I am pleased to report that we will launching a new u14 and u16 Regional League this year, initially for the best 14 Clubs in the Region but we hope to extend this in future years. The Qualifying round will be held at Stanborough, Welwyn Garden City on 30th June 2019. We hope this will provide more competitive opportunities for our best young netballers and our officials in the Region to support their development.

We have also been working very closely with County Academy leads to establish a positive alignment of the Academies to Saracens Mavericks as per England Netball's Performance Pathway. The role of the Region is limited but our aim was to facilitate an arrangement that suited both parties but more importantly created a Pathway whereby more young talented netballers in the Region can progress to Saracens Mavericks Future Academies and beyond to their Age Group and Senior squads. I must pay tribute to Chris Laundy who despite standing down from the RMB last year agreed to Chair a Task & Finish Group to manage the transition.

Changes to the Constitution were agreed at last year's AGM which enabled the RMB to change its governance structures and align more effectively with Tier 1 of the Sports Governance Code. We have proposed further changes this year to provide greater clarity, transparency and robustness. The changes in structure has seen:

- The introduction of a Regional Programming Group, under the leadership of Yvonne Adshead and involving the chairs of the Competition, Coaching and Officiating TSG's plus representatives of Saracens Mavericks and England Netball. The Group is responsible for enabling a more strategic and cohesive approach to be taken across all programme areas and partners within the Region.
- The introduction of a new Coaching TSG, under the leadership of Simon King with the aim of enabling a more cohesive and coherent approach to Coach Education and Development across the Region.
- A new Officiating TSG under the leadership of Bernadette Palmer with membership closely aligned to key officiating functions.
- With the focus on Tier 1 of the Sports Governance Code and GDPR I am delighted that the Board has appointed Cheryl Danson to lead on all Governance matters, we will establish a Governance Working Group in due course to support Cheryl. Recognising the importance of

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Stakeholder engagement and communication Sally Smith, elected RMB member has taken the lead on this area of work.

Sadly, we were unable to recruit a Chair of the Competition TSG at last year's AGM, but the Group has continued to function and deliver a high-quality Regional League and Regional Schools and Clubs Competitions. My sincere thanks to Jan Burke who despite standing down from the RMB last year agreed to act as interim Chair of the TSG for the first six months of the year. We are still seeking to recruit a new Chair of the TSG.

Additionally, following an initial County Chairs meeting in January we have agreed a different approach to engagement that is more time efficient and targeted built around a monthly Newsletter and improved communication. The County Netball Associations continue to do a great job in the provision and promotion of grassroots netball activity, their contribution to the collective programme of netball in the Region is outstanding, so I thank them for their commitment.

England Netball and Saracens Mavericks are key delivery partners in the East Region and I would like to thank Emily St. John and the national team at England Netball for the advice, guidance and support throughout the year.

It has been an exciting 12 months for Saracens Mavericks – they reached the Final of the All Star Fast 5 event in October 2018; have established an important partnership with Saracens Rugby Club and are challenging for a place in the 2019 VNSL Play-Offs. Netball East is a proud supporter and partner of Saracens Mavericks and look forward to building on that relationship in the future.

I must offer congratulations to all our Teams to the winners of the Regional League, the u14 and u16 Regional Clubs Competition and the u14, u16 and u19 Regional Schools Competitions, their names are listed in the Competition section of the Annual Reports.

On an individual level I want to recognise and pay tribute to Sheelagh Redpath and Brian Worrell, both East Honorary Life Members, who played a significant part in establishing a National Netball Archive at Heritage Quay at the University of Huddersfield.

The Netball World Cup in Liverpool in July 2019 is most definitely a highlight of the year and I am sure we all wish the England Roses every success in the competition and hope they can replicate their famous win in the 2018 Commonwealth Games. I would also like to congratulate Gary Burgess, Jackie Mizon and Louise Travis who have all been selected as Umpires for the Event, Karen Cartwright, Jackie Webb and Mandy Hales who have all been selected as a Technical Officials and Cheryl Danson who will be a member of the Umpire Appointments Panel – our best wishes for a successful Tournament to all of you.

Finally, a big thank you to members of the Board for their hard work and support this year, they are all volunteers and have made a significant contribution to Netball in the region and; to Nasem Khan, who as Regional Coordinator has been a great support in my first year as Chair of Netball East.

Paul Clark Chair

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REPORT FROM THE COMPETITION TSG

Regional Clubs League

	Winners	Runners Up
Division 1	Thoroughbreds	Hatfield Hawks
Division 2	Crosskeys	Team Beds
Division 3	Harpenden	Grangers

Regional round of National Schools

	Winners	Runners Up
U19	Norwich School	Berkhamsted
U16	Bedford Girls School	Berkhamsted
U14	Berkhamsted	FitzWimarc

Regional round of National Clubs

	Winners	Runners Up
U16	Turnford	Hatfield NC
U14	Turnford	Hatfield NC

Congratulations also need to go to those teams from the Region who competed in England Netball's Premier Leagues:

- Turnford, Premier League 1, finished 7th
- Norfolk United, Premier League 3, finished 5th
- Billericay NC, Premier League 3, finished 7th
- Hertford Hornets, Premier League 3, finished 9th.

Congratulations go to Thoroughbreds NC, who have successfully gained promotion to Premier League 3 at play-offs.

Unfortunately, Hertford Hornets were not successful in their bid to retain Premier League status at play-offs so will return to the Regional League for 2019/2020.

We would like to wish Turnford, Norfolk United, Billericay and Thoroughbreds success for the 2019/2020 season in 'Prem'.

We are pleased to report the launch of a new U14 & U16 Regional League this year, initially for the best 14 Clubs in the Region. The Qualifying round will be held at Stanborough, Welwyn Garden City on 30th June 2019. We hope this will provide more competitive opportunities for our best young netballers, as well as supporting the development our officials in the Region.

The Competition TSG has operated for most of the year without a Chair. Thanks must go to Jan Burke who fulfilled the role on an interim basis until January 2019.

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REPORT FROM THE OFFICIATING TSG

It's certainly been a bit of a baptism of fire this season, stepping into some very big shoes.

I have taken the opportunity to look at the various requirements of the Regional TSG and felt that it would be prudent, from a sustainability perspective, to delegate responsibilities.

Following a recruitment process, I am happy to announce the following appointments to the Officiating TSG:

- B Award Co-ordinator Dawn Bullimore
- B Course Administrator Karen Cartwright
- Table Officials Co-ordinator Karen Cartwright
- Regional League Umpire Co-ordinator Carolyn Davies
- Lead Mentor Sue Brown
- Saracens Mavericks Umpire Co-ordinator June Snellin (although June will be stepping down from this role at the end of this season)

This has very much been a year of 'forming' and 'storming' period for the new team as we all get to grips with the requirements for the Officiating TSG.

Umpiring

We have had many successes over the season both from a grassroots perspective to elite umpiring. It's one of our aims to further focus on the development of our umpires to 'be the best they can be'.

Many of our Regional umpires have been involved in both National and International netball events. We are incredibly proud of our mentoring programme which has been instrumental in producing quality umpires at all levels.

We have had some issues with England Netball regarding the accuracy of their workforce figures for the East and also regarding the moratorium on running new assessor courses. We are in discussions regarding running a course in the East as we have a number of trainee assessors who now require a course to complete their accreditation.

Game management continues to be a concern across the Region and is good to see that Counties are proactively running Game Management workshops for players, coaches as well as umpires.

I will be working with June Griffith from the Competition TSG to track and monitor the Game Management incidents within the Regional League to see if there are areas we need to address.

Table Officials

We have a world class team of table officials who regularly manage the table at VNSL matches, including the finals, and some have been selected to help at the World Cup in July. We have not organised a course this season so it will be on the agenda for 2019/20.

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	East Region	Bedfordshire	Cambridgeshire	Essex East	Essex Thurrock	Hertfordshire	Norfolk	Suffolk	Total
Into Officiating Courses Run		2	2	4		6	1	3	18
C Award Courses Run		1	1	2		2	1	1	8
B Award Courses Run	1								1
Game Management Courses Run				2					2
Trainee IO Assessors		2							2
IO Passes		12	8	8	2		9	20	59
C Award Passes		4	4	9	1		6	4	28
B Award Passes			3	1		2			6
A Award Passes									

World Cup

Congratulations to the following Regional Officials who have been appointed to the 2019 World Cup in Liverpool:

Umpires: Jackie Mizon, Gary Burgess and Louise Travis Technical Officials: Karen Cartright, Mandy Hales and Jackie Webb

Umpire Appointment Panel: Cheryl Danson

I will be working with the wider team across the Region to make sure we have the right strategy in place to support our Officials. I feel we have a lot of work to do in supporting our umpires and table officials in order to help them to feel more valued.

Once we have finalised our strategy I will be sharing this with the County Umpiring Secretaries.

Bernadette Palmer Chair

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REPORT FROM THE COACHING TSG

With the creation of the new Coaching TSG, time has been spent to consider the skills and knowledge require to allow the group to support and develop a plan to develop coaches and coaching across the East.

Work has started to understand what is currently being offered across the East in the way of coaching support, and who is responsible for delivering which parts of the coaching offer.

With both England Netball and Saracens Mavericks engaged, the next task is to consult with the County Associations to understand local demand and needs.

The TSG has experience of Coaching at Grassroots level, working within the Talent Pathway and in the Education setting.

The aim of the group is to deliver against England Netball's new Coaching Strategy, by supporting the three strategic goals: 'More Coaching, Better Coaching, Inspired and Connected Coaches'.

The TSG will aim to translate this into a plan, and co-ordinate it across the East Region by supporting the coaches who all play a vital part in the co-ordination, development and progression of our sport.

Simon King Chair

REPORT FROM THE FINANCE & BUSINESS TSG

The accounts for the year 12 months ending August 2018 are attached as Appendix 1 and will be presented for adoption at the meeting having been circulated previously to Counties. The position shown remains healthy and the Association has, in my opinion, sufficient resources to meet the challenges which lie ahead.

Based on the current forecasts, there is no need to increase the rates of affiliation for the next financial year.

The Region continues to provide grant assistance for coaches and tutors who wish to attend the UKCC and assessor courses.

Jo Stentiford Treasurer

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REPORT FROM THE EAST TALENT TASK & FINISH GROUP

BACKGROUND

England Netball has determined that County & Satellite Academies will be aligned to their local SuperLeague Franchise from 1st September 2019. The East Talent Task & Finish Group (ETG) was established by the RMB in September 2018 to supersede the Performance Technical Support Group and manage the 12-month transition.

The Group is chaired by Chris Laundy and includes the performance leads from each county plus Kat Ratnapala, Director of Netball for Saracens Mavericks and Paul Clark of the Regional Management Board. The ETG has met twice so far this year and agreed the following:

OBJECTIVE

It was agreed that the object is:

To develop and sustain a performance pathway that fully aligns the County & Satellite Academies that enables more talented athletes from the East to be selected for Saracens Mavericks Futures Academy and Age Group teams. KPI's to be agreed.

STAKEHOLDER RESPONSIBILITIES

The following outline stakeholder responsibilities were agreed:

County Netball Association – Management, development and funding of their County & Satellite Academies but operated within the cultural and technical parameters determined by Saracens Mavericks and England Netball's Player Development Model.

Saracens Mavericks – Provision of cultural and technical guidelines to frame the Academies; the provision of opportunities for athletes, coaches, scouts and selectors through an ongoing Development programme and; effective communication with all stakeholders.

Netball East – Provision of grant aid to support athletes (Hardship Fund) and Academy Coach Development (Performance & Development Bursary); to lead on Coach Development/Education through the Coaching TSG.

England Netball has recently issued Planning Guidance for the Pathway which suggests the additional responsibility for Regional Management Boards and CNA's and the Talent Management Group.

PP2 – "Build collaborative partnerships with stakeholders to deliver an effective & economically sustainable Pathway.

- Work with local partners to find cost effective ways of delivering the C&S programme.
- Work with the respective Super League Franchise to identify and promote playing, coaching & officiating opportunities".

INSIGHT

We have asked each of the Academy leads to compete a short survey including a SWOT analysis to provide some insight to inform their bespoke MOU and the interventions of the Franchise, all have responded.

GOVERNANCE

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The Governance of the programme has been well defined by England Netball, but the ETG has agreed to tailor the governance structures to meet the needs of the Region more effectively. There is already an agreement in place, with Minimum Operating Standards, between EN & Saracens Mavericks as part of the VNSL contract but the Group agreed that we should develop a simple Memorandum of Understanding between Saracens Mavericks, the CNA's and Netball East to underpin the partnership.

The Group agreed the following Governance structure:

Talent Management Group

Saracens Mavericks (Chair) + 7 County Academy leads + Chris Laundy Working to a Terms of Reference set out by EN.

Academy Programme Group

Saracens Mavericks (Chair) + 3 County leads.

ToR to be prepared

Academy Scouting & Selection Group

Chair + Saracens
Mavericks + 2/3
County leads.
Chris Laundy on
Group.
ToR to be prepared

Academy Coach Development Group

Suggested this is incorporated within the NE Coaching TSG to provide a holistic approach.
Suggested Maggie Jackson represents Saracens Mavericks.
Plus 1 or 2 County Academy leads.

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REPORT FROM BEDFORDSHIRE

General

Current Club and League numbers and membership figures

- We currently have 75 Clubs within the County
- 3 leagues:
 - Bedford & District: Adult winter league; Junior League and Youth Leagues; Adult Summer and Youth Leagues
 - o Luton, Dunstable & District: Adult winter league and summer league
 - o Heritage League: Adult winter league and summer league
- Membership:
 - 0 2167

Umpiring

A record of officiating activities across the County

- Courses 2 Into Officiating Courses and 1 'C' Award Course
- Number of Into Officiating Passes 12
- Number of 'C' Award Passes 4
- 2 Trainee IO assessors

Performance

Academy Programme

- Number of athletes in the County Academy 20, weekly sessions
- Number of athletes in the Satellite Academy 27, weekly sessions
- 7 girls have been moved into the CA and 5 new players were scouted in school/club competitions and were selected in the SA in January 2019

Academy Competitions

- Satellite Tournaments held this season
- Team entered into the England U14 competition to be held in May
- Bedfordshire are organising an Invitational Academy Competition on 28 April for U14 & U16
 age groups (following the successful event in Cheshire last season); 28 teams have entered
 from the following regions: East, North West, London SE and the South

Successful Athletes

- 7 players in Saracens Mavericks Futures Academy
- 2 players in Saracens Mavericks Young U17's
- 2 players in Saracens Mavericks Young U19's

Academy Coach Education

- County Academy Coach is part of the inaugural Saracens Mavericks Coach Education Programme (Jan-July 2019)
- 5 Academy Coaches are attending the Make the Game Live National Conference in July 2019 in Liverpool

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National Schools County Round

Winners/Runner Up of the county round of the National Schools:

U14 Redborne R/Up Bedford Modern School
 U16 Bedford Girls School R/Up Sharnbrook Upper School
 U19 Bedford Girls School R/Up Sharnbrook Upper School

County Goalden Globes Winners

• Phyllis Charles, winner of the East Goalden Globe Grassroots Officials Award

Walking Netball and Back to Netball

- Walking Netball sessions taking place in Luton and Bedford with a new WI Walking Netball session being held in Bedford with 24 ladies registered
- B2N session being run in Henlow with a new session due to start in Sandy

Highlights in the Year

- Dot Bassett from the Westoning Club was awarded the British Empire Medal in the Queens New Year's Honours List. She received her medal recently from the Lord Lieutenant of Bedfordshire and will be attending a Royal Garden Party in May 2019.
- Sam Brightman was the winner of the Bedford Borough Council Sports Awards Sports Coach of the Year
- The Bedford & District Netball League celebrate their 50th Anniversary this year and will be holding a big Tournament in September to celebrate the milestone. An afternoon celebration tea will follow with invites to Bedfordshire VIP's.

Gloria Keech Chair

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REPORT FROM CAMBRIDGESHIRE

General

There is a total of 45 clubs. Seventeen of those clubs have junior sections, they all play in the Junior development league.

There is a total of 2066 participants in the County.

There are 28 secondary and 81 primary school associated with the County.

There are 4 leagues within Cambridgeshire: CDNL Hunts and Peterborough Wisbech and County Premier. Hunts and Peterborough also support a mixed netball league.

There is the Junior Development League which are situated in the north and the south of the county.

Talent:

44 Satellite athletes

22 county athletes

Progression to franchises in Sept 2018 13 athletes

National Schools County Round

Winners	Hills Rd
Runners Up	The Perse
Winners Runners Up	Stephen Perse Hinchingbrooke
Winners	Stephen Perse St Mary's
	Runners Up Winners Runners Up

County Goalden Globe Winners - Rebecca Bradshaw Grassroots Coach Award

Number of Walking Netball Groups **7** Number of participants **110**

Number of Back to netball Groups 2 Number of participants 61

It has been another successful year for Cambridgeshire with more of our members accessing netball than ever before. We have an excellent proactive and full committee who constantly strive to achieve the best for our members. Challenges this year have included the need to resurface one of our main playing venues. As a County we struggle with not having a location with enough courts; our largest is four courts, which is such a shame and the smallest within the region. Our county plan is looking to address this.

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As always, I am hugely indebted to my committee, special thanks to Gill Stevens, who steps down this year as Coaching officer and also to Joan Rolfe, who is now in her 10th year of dedicated service to the county as treasurer. This is on top of 30+ years of commitment to her local club and leagues. Without such a dedicated committee the netball would not be looking as good as it does in Cambs.

Olivia Petherick Chair

REPORT FROM EAST ESSEX

General Report

East Essex currently has 121 clubs registered with over 3,913 affiliated members. There are currently 5 Adult Leagues and 2 Junior Leagues operating in the County. Successes within the County this season include:

- Talent Performance: special mention is given to Linda Gaine for implementing and coaching the new young Development Academy at Colchester Arena. This has proved to be a huge success, Thanks also to the efforts and achievements of all the youngsters through the Talent Programme. Trudy Jones, Head Coach, has done a fantastic job and has been supported by Coaches: Kimberley Collins, Ashleigh Jones and Felicity Ayre. Huge thanks to Greg Bluck and Michele Quaife MBE for all the 'behind the scenes' management and administration work and to Corinne Rawlings, Chris Laundy, Cathy Chart and Sue Lloyd for their continued support too. Thanks to the whole team for the time you've given up and the distances you have travelled all culminating in some wonderful successes for the County Squads and individual athletes.
- People successes. Congratulations to: -
 - Maureen Lee who was presented with her Honorary Life Membership this season
 - Katie Rawlings who is the recipient of this year's Wendy Hale Outstanding Player Award
 - Eleanor Butt of Eastwood NC who was made Vice-Captain on Saracens Mavericks under
 19 as well as being in the under 21 squad
- 18 recently qualified umpires including Joanne Dickson who passed her B Umpire Award
- Congratulations to all recently qualified coaches and to
- Billericay NC who have retained their position in the Premier League Div 3 and to Eastwood,
 Tegate and Billericay 2nd Team who continue to be successful in the Regional Clubs League

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The Talent 'Academy' programme for East Essex and Thurrock

This year we have managed:

- 1 x Satellite Academy with 21 athletes
- 1x County Academy with 27 Athletes
- 1 x Development Academy with 21 Athletes
- 9 Athletes were selected into Franchises



The County Academy was Coached by Trudy Jones and supported by assistant Coach Ashleigh Jones.

Satellite coaches this year were Kim Collins and Felicity Ayre. The new Development Academy was coached by Linda Gaine and supported by Kim Watson.

The Academies were managed by Greg Bluck and supported by Michele Quaife, MBE, Corinne Rawlings, Chris Laundy, Cathy Chart and Sue Lloyd. I would personally like to thank them all for their hard work and dedication to the programme -it's been another successful season.

Coaching Teams:

- County Trudy Jones and Ashleigh Jones
- Satellite Kimberley Collins and Felicity Ayre
- Development Squad Linda Gaine & Kim Watson



Mentoring

East Essex continue to support the East Region mentoring programme by pairing experienced mentors with new umpires through to qualification.

A big thank you to all the Mentors who have been out in all weather, given up their time and shared their experiences with these new umpires.

We have welcomed Linda Gaine and Paula Montague to our Mentors' Team. The next Mentor Course has been organised for Monday 10th June at Hamptons, Chelmsford.

We are excited that in East Essex we have 4 umpires who are being Mentored for their B award.

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Schools and Clubs Competition Report



Well done to all our East Essex School and Club teams.

I would like to make a tribute to all the Umpires who have helped out in all the Tournaments for East Essex. A wonderful team who have been praised for their commitment and fairness. In particular a special mention to Jo Dickson who has successfully persuaded, coerced, pleaded and provided umpires for these events.

East Essex Clubs: -

Age group	Winners	Runner up
Under 14	Brentwood	Brookshaw
Under 16	Flames	Tegate

East Essex Schools: -

Age group Winners		Runner up
Under 14	FitzWimarc	Brentwood
Under 16	Brentwood	Woodlands
Under 19	Southend High	Felsted

Congratulations to FitzWimarc who went on to National Finals

Essex Schools Competition: -

255CK SCHOOLS COMPERCION				
Age group	Winners	Plate		
Year 7	FitzWimarc	Woodlands		
Under 14	FitzWimarc	Frances Beardsley		
Under 16	Brentwood	Bancroft		
Under 19	Barking Abbey	Southend High		

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Walking Netball	There are currently 16 sessions across the county, with 226 participants, our newest session is in Maldon. We had our first WN Tournament in February with 11 teams, it was a great day!
	There are currently 15 sessions, with 169 participants. Our
Back to Netball	newest one in Great Dunmow has been a great success and is
Back to Netball	already at full capacity.
	There were 2 successful Camps in February for 11-14 year olds,
Youth Camps	with further camps planned for May half-term and the Summer
r outil Camps	· · ·
	holidays.
	The East Essex 'Family'
	•
	Huge congratulations to Maureen Lee who was presented with her Hangrand Life Mambarship at The Conner Boy
QQQ	her Honorary Life Membership at The Copper Box.
	Many thanks to Louise Davey our Netball Development Officer (NDO) for all because of the control of the c
	(NDO) for all her numerous successes this season. Louise you
	have done a fantastic job and achieved so much in your first
	year in Office. It's been a great pleasure working with you.
	Thanks for everything you do.
	Last, but not least, I would like to thank the East Essex
	Committee and the numerous volunteers who 'get roped' in to
	undertake County activities – you know who you are - "Thank
	you for giving up your time too.
	Goalden Globes nominations – (Members of East Essex
FAST REGIONAL	nominated for an England Award for voluntary services)
COVIDEN	
UVALULI	✓ Linda Gaine – Sheelagh Redpath Umpire Award
CIADL	✓ Linda Gaine – Unsung Hero Award
	✓ Diane Gerard – Coach Award
NI DDC	✓ Ashleigh Cullen – Teacher's Award
WAKUS	
Allianti	I'd like to wish this year's nominees the very best of luck at the East
	Regional Goalden Globe Award Ceremony on 4 May 2019

Overall, East Essex has had another successful year and I hope it will continue

Just leaves me to repeat my thanks to everyone and wish you all an enjoyable summer. See you next season.

Dawn Bullimore Chair

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REPORT FROM EAST THURROCK

Overview

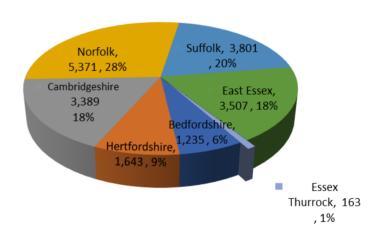
As many of you will know, Thurrock started off the 2018/19 season with 6 members of our committee stepping down. This was a huge loss, with more than 50 years combined knowledge disappearing. Following a successful recruitment push, we were fortunate enough to replace all positions, putting the Committee once again at full strength. I was lucky that several of these new Committee members are long standing Thurrock members, who's knowledge has been invaluable in filling the gap made by the departures.

Understandably, with such a new Committee, the main focus has been to find our feet and ensure stability of the County, whilst trying to run the league and meet out deliverables. There is still a long way for us to go (especially with the impending Tier 1 Governance compliance), however, our biggest goal is to ensure that we are clear and transparent to our members and provide value for money. This has been hugely challenging, but I believe netball in Thurrock is heading in the right direction and hopefully is in a better place now then this time last year.

However, I have been reliably informed that the first year is always the worst, so here is to the 2019/20 season and the Road to Liverpool legacy.

Membership

East Region	km²	Percentage
Bedfordshire	1,235	6%
Hertfordshire	1,643	9%
Cambridgeshire	3,389	18%
Norfolk	5,371	28%
Suffolk	3,801	20%
East Essex	3,507	18%
Essex Thurrock	163	1%
	19,109	100%



Covering less than 1% of the East Region Essex Thurrock has sometimes fallen behind other Counties in the region. However, our membership has grown has grown over the past year by 1.6% and is going from strength to strength.

Our membership is made up as follows:-

	Adult	Youth	Total
1st Claim	652	584	1236
2nd Claim	197	30	227
Total	849	614	1463

	Junior	Senior	Total
Leagues	1	1	2
Clubs	9	40	49
Teams	67	80	147

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Key statistics from our membership

- Membership has increased by 1.6%
- 6.4% of 9 17 year olds are actively playing within the league
- 1.6% of 18 60 year olds are actively playing within the league

From the England Netball affiliations, league registrations and population estimates from the Office of National Statistics, we are pleased to see that 6.4% of girls between the ages of 9 and 17 within the County are actively playing netball within our leagues. We can see that 1.6% of women between the ages of 18 and 60 are also actively playing netball within the senior league. This is encouraging and something that we will look to monitor going forward.

It is also worth noting that this does not include netball played within our schools or in social leagues, back to netball or walking netball programmes.

Given our proximity to East Essex and Essex Met in the London and South East Region, many of our players play in at least one other league if not several.

Sessions

- 6 Back to Netball sessions over the Summer
- 6 Netball Now sessions over the Summer
- Walking Netball sessions started on 29 April 2019
- Trial session to tie in with the local Scouting Association on 08 May 2019
- WI Walking Netball Sessions to start this Spring

Performance

Essex Netball Academy

Once again, East Essex and Thurrock have combined their Satellite and County Academy programmes. From the numbers included in the East Essex report, the following were Thurrock affiliated players: -

- Satellite 2 successful (1 declined a place)
- County 6 successful (1 declined a place).

Given the respective sizes of the Counties, Thurrock is pleased with the success rate, however, we continue to strive to achieve more success.

In light of this, we have opted to run a development academy for those girls in school years 8, 9 and 10 looking to trial for the 2019/2020 season.

- 59 girls trialled for these sessions
- 20 successful
- 12 weeks x 2 hour sessions

I want to thank all the coaches and people behind the scenes that have helped make the Academies so successful, especially the East Essex Committee who take on the majority of the administrative burden on behalf of Thurrock.

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Schools

National Schools Competition

	Winners	Regional Position	Runners Up	Regional Position	
u14s	William Edwards	11th	St Cleres	14th	
u16s	St Cleres	10th	Grays Convent	11th	
u19s	N/A	N/A	N/A	N/A	

Special Mentions

Events

- 27 April 2019, 8 of our development squad were selected to be Ball Girls for Saracens Maverick's in their crucial match against Severn Stars.
- 15 May 2019, Thurrock will be hosting the Senior Regional League Play off, we would like to wish Bears 2, Star, Royston, Turnford, Thetford and Chelmsford the best of luck.
- 2 successful presentations
- 2 x First Aid Courses
- 3 x Attendees on the new Disciplinary Training

Successes

- We are proud to sponsor Thurrock player Georgia Lee's in her first season at Saracens
 Mavericks. I think all will agree, she has thrived this season and she is a true testament to the
 talent that we have within our small County.
- Phyll Karkoski and Chloe Baker both receiving our Victorious Volunteer award in recognition of their contribution to the Thurrock Netballing family.
- 2 CAPs Clubs and 1 seeking accreditation
- Goalden Globe Nominations for 2019
 - Star Outstanding Netball Club
 - Peggy Gisby Teacher
 - Sandra Smith Murial McNally, Grassroots Coach
 - Cathy Chart Grassroots Coach
 - Anne Goodman Grassroots Coach
 - Phyll Karkoski Grassroots Officiating
 - Sian Thomas Young Volunteer
 - o Kerrie Everitt Unsung Hero
 - o 5 x National Award Nomination which will be announced in due course.

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Thank you's

I want to thank each and every person that has helped me weather the first year of my Chairship, but a special mention needs to go to Dawn Bullimore, Nasem Khan and Paul Clark, who have all gone out of their way to help and guide me (as well as answering all those silly questions without rolling their eyes). Without the help any support of our members and region, Thurrock would not be able to thrive in the way that it does.

Finally, a big thank you to my Committee, who have put up with all my questions and demands, so that I can ensure that netball within Thurrock is a success.

Jessica Thomas Chair

REPORT FROM HERTFORDSHIRE

Wow what big shoes I had to fill, still learning but with the help of the amazing Herts County Committee I hope I am getting there. I honestly didn't realise quite how much work all these people do in the County and beyond.

So, I would like to thank all of them for their understanding and help in the last 9 months. I am still on a learning curve but appreciate all the help I am getting.

We have been lucky to have an extremely hard working and talented NDO in Florrie Jones who has now gone on maternity leave but hoping to be back. We wish her well. I can now introduce Sally Whittle her cover while she is away and I am confident she will do as good a job as Florrie.

General

Clubs 95
Members in the County 4,566
Adult Leagues 10
Junior Leagues 3

Mixed Workplace League to run in the summer

Walking Netball and Back to Netball

- Number of Back to Netball groups 13
 - Number of participants 605
- Number of Walking Netball groups 8
 - Number of participants 193
- Walking Netball Host training to be held April 28th in Hitchin.

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Performance

We have 25 athletes in Satellite Academies and 25 in County Academies. Of these 85% have been successful in obtaining places in Franchises.

National Schools County Round

Winners/Runner Up of the county round of the National Schools:

U14 Broxbourne R/Up Berkhamstead
 U16 Berkhamsted R/Up Beaumont
 U19 St Albans High School for Girls R/Up Berkhamstead

Final Placings at National Schools were as follows:

U14 Berkhamstead 4th
U16 Berkhamstead 9th
U19 Berkhamstead 5th

Schools County Cup

Winners/Runner Up:

Yr 8 Berkhamsted R/Up Broxbourne
Yr 10 Berkhamsted R/Up Presdales
Senior St Edmunds College R/Up Broxbourne

Janice Cool Emerging Schools Tournament

• 13 teams entered

Winners/Runner Up:

Cup St Albans Girls School R/Up Sir John Lawes
Plate John Henry Newman R/Up Simon Balle

Runners up Simon Balle

Highlights in the Year

- England Long Service Awards were given to Carole Titmuss and June Griffith.
- Ann Miles received a special lifetime award from Herts Sport Partnership.

Cathy Williams

Chair

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REPORT FROM NORFOLK

General

Current Club and League numbers and membership figures

- We currently have 72 Clubs within the County
- 5 Adult leagues, 1 Junior League
- Membership: 1778

Performance

Academy Programme

- Number of athletes in the County Academy 29
- Number of athletes in the Satellite Academy 46

Successful Athletes

- 6 players in Saracens Mavericks Futures Academy
- 1 players in Saracens Mavericks Young U17's Amelia Barclay
- 1 player in Saracens Mavericks Young U21's Caity Rump

Hub Academies

- 5 new hubs set up in 2018/2019
 - o Targeted at Years 5 & 6 to engage younger athletes
 - o Offers opportunities for players in rural

National Schools County Round

• Winners/Runner Up of the county round of the National Schools:

U14 Norwich School R/Up Greshams
U16 Norwich High R/Up Attleborough
U19 Norwich School R/Up Greshams

Walking Netball and Back to Netball

- Number of Back to Netball groups 8
 - Number of participants 121
 - New to netball participants 86
- Number of Walking Netball groups 13
 - Number of participants 124
 - New to netball participants 63

Highlights in the Year

- Norwich School won the East Region U19 Tournament and represented the Region at National Schools Finals
- Amelia Barclay represented Saracens Mavericks U15s at the School Games

Anne Harper

Chair

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REPORT FROM SUFFOLK

General

Current Club and League numbers and membership figures

- We currently have 62 Clubs within the County 3 leagues:
 - South Suffolk Netball League, adult league (6 divisions) and under 14 (2 divisions)
 - West Suffolk Netball League, adult league (6 divisions) both winter and summer, one under 12 division and one under 14 division
- Sudbury League, adult league and junior league
- Membership: 1888

Performance

Academy Programme

- Number of athletes in the County Academy 20, weekly sessions
- Number of athletes in the Satellite Academy 40, weekly sessions

Successful Athletes

- 15 players in Saracens Mavericks Futures Academy
- 1 player in London Pulse
- 2 players in Saracens Mavericks Young U17's
- 1 player Saracens Mavericks seniors

National Schools County Round

Winners/Runner Up of the county round of the National Schools:

U14 Copleston High School R/Up Ipswich School

U16 Framlingham College R/Up Royal Hospital School

U19 Royal Hospital School R/Up Thurston Community College

Walking Netball and Back to Netball

- Number of Walking Netball Groups 11
- Number of participants 181 (Apr 18-Mar 19)
- Number of Back to netball Groups 4
- Number of participants 74 (Apr 18-Mar 19)

Highlights in the Year

12 CAPS clubs (including 3 working towards)

Teressa Harding

Chair

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EAST REGION NETBALL ASSOCIATION

Appendix 1

Income and Expenditure Account for the Year 1 st September 2017 – 31 st August 2018 2017/18 2016/17

Income Affiliations	42.245		45 044	
Member clubs and schools Bank Interest	13,245		15,841	
	49		11	
Sundry Income	_			
Total Income		13,294		15,852
<u>Expenses</u>				
Postage/ Stationary	127		13	
Officers Travel	425		168	
Regional Management Board	987		796	
Technical Support Groups	2,414		1,876	
Affiliations	36		36	
Conference, AGM & Goalden Globes	1,321		2,203	
Website, software & depreciation costs	457		303	
Miscellaneous			0	
Total General Expenses		5,767		5,395
Net Surplus before Special Items		7,527		10,457
Special Items				
Umpiring (Note 6)	68		(278)	
Umpire mentoring	(875)		(1,414)	
Schools (Note 1)	(218)		(133)	
Contribution to Mavericks	(1,500)		(1,500)	
Coaching expenditure				
Competitions (note 4)	(456)		(774)	
Talent Scouting			(214)	
Workshops				
Regional Talent programmes (Note 2)			14,840	
Amount set aside for UKCC award grants	(1,500)		(1,500)	
Assessor grants paid out				
Amounts transferred to Hardship				
		(4,481)	'	9,027
Surplus/(Deficit) for the year		3,046		19,484
Transfer to Technology Reserve		(3,000)		
Transfer from/(to) Perfomance Reserve	_	3,000	_	(14,840)
Transfer to/(from) General Reserve		3,046		4,644

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EAST REGION NETBALL ASSOCIATION

Balance Sheet as at 31 st August 2018		2018		2017
General Reserve		2010		2017
Opening Balance	23,427		18,783	
Surpus / Deficit for the year	3,046		4,644	
· _	•			
Closing General Reserve		26,473		23,427
Grant Scheme Reserve				
Opening Balance	3,903		3,928	
Transfer from Income and	1,500		1,500	
Expenditure	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		.,	
Less Grants paid out	(1,068)		(1,525)	
Closing Balance	_	4,335		3,903
Hardship Reserve				
Opening Balance	1,500		1,500	
Payments made	(170)		-	
Transfers from Income and Exp	-		-	
	_	1,330	_	1,500
Performance & Development Reserve				
Opening Balance	33,483		18,643	
Transfer of unused/(used) funds	(23,037)		14,840	
Released to Reserves	(3,000)			
	_	7,446	_	33,483
Technology Reserve		•		·
Opening Balance	-			
Provision Created	3,000			
	-,- 30			
	_	3,000	_	

TOTAL RESERVES		£42	2,584	<u>-</u>	£62,313
Represented by					
Fixed Assets					
Computer Equipment		200		400	
Debtors and prepayments Less Creditors (Note 3)	147 (8,018)		10,038 (10,936)		
		(7,871)		(898)	
Cash at Bank Current Accounts	7,795		20,401		
Deposit Accounts	42,460		42,410		
		50,255		62,811	
TOTAL ASSETS		£42	2,584	=	£62,313

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Notes to the Accounts

1 <u>Regio</u>	onal Round of National Sch	nools 2017	2018 7/18			<u>2017</u>
	Entries Concession Income Courts inc St John's		2,470 -			2,535 -
	Ambulance	953			993	
	Umpires &					
	Expenses	1,735			1,675	
	Miscellaneous Exp	-			-	
			2,688	_		2,668
	Net Income	=	(218)		=	(133)
2 <u>Talen</u>	t Programmes					
			2010			2017
			<u>2018</u>			<u>2017</u>
	Regional Screening Regional Talent 2017/18					
	<u>Income</u>					
	Player fees					22,307
	Grants from England					12,500
	Expenditure Coaches Fees and	(1,930)			12,411	
	Travel expenses	(1,000)			,	
	Inter Regional events	(143)			(735)	
	Venue Hire				7,712	
	Sundry	110			-	
	Summer workshops			_	579	
	Surplus / (Dafiait)		1,963 1,963			(19,967)
	Surplus / (Deficit) Transfer to		(25,000)			14,840
	Mavericks		(20,000)			
	Total	=			=	
	Surplus/(Deficit)	=	(23,037)		_	14,840

3 Creditors

Includes

Cash received for league entries and umpire costs for 2017/18 amounting to £6,440

Date: April 2019

4 Competition account

		<u>2018</u>			<u>2017</u>		
	Regional leagues Entries Other income Expenses		540 427			540 55	
	Expenses		-		_	0	
	Under 14/16 Entries Concession income	1,450	1 450	967	1,150	1,150	595
	Venue Workforce Expenses	1,040 471 958	(2,469)	_	835 1,125 278	(2,238)	
	RCL Entry Entries Expenses		350 (754)	(1,019)	_	100 (300)	(200)
	Walking Netball Entries Expenses				_	470 (551)	(81)
	Grand Total		:	(456)		=	(774)
5 <u>Umpi</u>	iring						
	Assessment Fees B		260			455	
	Less Assessor Fees		(454)			(413)	
		·	·	(194)	_	<u>, </u>	42
	Assessor Courses Courses			262		=	(142) (178) (278)
			=			=	(/

6 Grant scheme

During the year the Region made 17 awards of grants totalling £1,068 (2017 £1,525) to support coaches on the UKCC Level 1 and 2 courses, and 1 ADL Level 3.

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7 Future Liabilites

As at 31st August 2018, the Region had sanctioned a further 31 grants applications totalling £2,160. These grants will be paid over the course of the next 12 months. The funds represented by any grants that lapse during the course of the year will be reallocated to other new applicants.

8 Other Funds

Chris Harpham Memorial Fund

The Region received a bequest from the estate of Chris Harpham of £5,000 to be used as the Region thought fit. The Management Board considered the options and decided that the funds would be held and used to provide a trophy and an annual bursary for a Young Volunteer (under 25) to assist that person with their volunteering role. As at the year end the funds held were £3,576 (2017 £3,672) .

These funds are not shown in the accounts

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