



# Regional Management Board

## Person Specification – Regional Performance Lead

Role Title:	Regional Performance Lead (Incorporating Player Pathway; Performance Programme; and Coaching Pathway) Technical Support Group (TSG)
Responsible :	Regional Management Board
Main Purpose of the role:	To work strategically to guide the development of netball within the region
Role of the group:	<ul style="list-style-type: none"> <li>• Performance Coach Identification and development through a coach education programme including; access to EN principles of play, AASE, coach mentoring and deployment. UKCC as part of the CPD programme</li> <li>• Top performance athlete development - intensive training and access to appropriate competition</li> <li>• Regional Performance Programme - Administration, Communication, AASE, Competition, Dates</li> <li>• Performance Workshops - training and delivery across the 5 counties and liaison with County Head Scouts</li> <li>• Standardisation and training for delivery of Parent workshops across 7 counties and for the Performance Pathway in conjunction with Pathway Coordinator lead</li> <li>• Competition for County Academy athletes</li> <li>• Competition for Regional Academy athletes</li> <li>• Tracking and monitoring of athletes across all areas of the athlete pathway</li> <li>• Set regional operating budget in consultation with Regional Operating Group</li> <li>• Contribute to regional calendar &amp; recognition and profile of region</li> </ul>
Skills/Aptitudes:	<ul style="list-style-type: none"> <li>• Member of England Netball (or willing to become a member)</li> <li>• Have knowledge of the National Performance Programme</li> <li>• Ability to chair a meeting, take notes and produce minutes</li> <li>• Effective people management skills</li> <li>• Effective and organised, to ensure consistent and coherent driven operation of the TSG</li> <li>• Forward thinking and flexible</li> <li>• Have knowledge or willing to acquire an understanding of the netball structure within the region and nationally</li> <li>• A high level of objectivity and independent judgement</li> <li>• A high level of integrity</li> <li>• Ability to think and act and manage group strategically</li> <li>• An understanding of finance management</li> <li>• An ability to work in partnership</li> <li>• A commitment to equitable and equal opportunities</li> <li>• Ability to communicate concisely and effectively</li> <li>• Good organisational skills</li> <li>• Good interpersonal skills</li> </ul>
Essential Requirements	<ul style="list-style-type: none"> <li>• Have access to e-mail and telephone</li> <li>• An enthusiasm for women's sport</li> </ul>



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