



## Netball East

### Role Descriptor & Specific Competency Profile – Regional Officiating Lead

The Regional Officiating Lead must be a Member of England Netball

#### The Role

The Chair of the Officiating Technical Support Group will act as the Region's leading specialist and spokesperson on all officiating matters and will be a member of the Regional Programming Group. Their principal responsibilities are:

- Prepare, implement, and review a four-year Officiating Plan (two x two year consecutive plans) for the Region developed in close consultation with England Netball, County Netball Associations, Saracens Mavericks and the Competition and Coaching Technical Support Groups.
- Lead and chair the Officiating Technical Support Group to deliver the agreed outcomes within the parameters of the Groups Terms of Reference.
- Attend and represent Officiating at the Netball East Regional Programming Group providing progress reports for each meeting.
- Represent the Region at National Officiating meetings with England Netball.
- Communicate relevant officiating information from England Netball throughout the Region and vice versa.
- Provide advice, guidance, and support for all County Netball Association Officiating leads.
- Submit course planning requests to EN to ensure that supply meets local demand and direct learners to available courses and the booking process.
- Work with the Regional Lead Mentor to support the Regional Talent ID process, associated mentoring programmes and identified regional schemes to ensure officials have the opportunity to develop at the appropriate level.
- Liaise with the Communications & Digital leads to ensure officiating stories are told and celebrated as part of our digital communications to members.
- Through the Officiating TSG enable officials throughout the region to be identified and nominated for the Regional Officiating ONE Award.

#### Specific Competencies

The Chair of the Officiating Technical Support Group will need to demonstrate the following competencies in addition to the core skills and experiences listed below.

- Knowledge, understanding and experience of Officiating and Official development at all levels of the Officiating Pathway.



- Knowledge, understanding and experience of planning, delivering, and reviewing a strategic Officiating Plan which encompasses the full spectrum of Netball Officials.
- Excellent communication, decision-making and organisation skills with the ability to build consensus, delegate and meet deadlines.
- Experience of leading and facilitating meetings and discussions.
- An ability to be positive, flexible and work with volunteers from diverse backgrounds.
- An understanding and empathy with volunteering and volunteers.
- An ability to work with and influence external and internal stakeholders including England Netball, Saracens Mavericks and County Netball Associations.

We welcome volunteers from all backgrounds, cultures, faiths and abilities. We are flexible and will do what we can to ensure volunteering can fit around busy lifestyles. Please note this is a volunteer role and this role description does not form part of any contract of employment.

Weekly time commitment is 4 hours.